

REPORT

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SUPPLEMENT TO
REPORT NO.

THIS IS UNEVALUATED INFORMATION

STABILIZATION OF MANPOWER IN NORTH KOREA

An individual enterprise may not recruit or hire workers without the consent of the local labor administration office or employment service agency, except in the following cases: (1) executives or engineers (2) workers who applied for employment directly with the enterprise. In either case, the office or agency must be promptly informed of the action.

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An enterprise may not hire away workers from other enterprises. An enterprise which violates this rule must pay a fine up to 1,000 won per worker so hired. The management of an enterprise may become legally liable under the following situations:

1. Made a false report to the authorities regarding the terms of employment of workers.
2. Failed to carry out the terms of employment agreed upon.
3. Refused to hire the workers who were recruited by the employment service agency at the request of the enterprise.

Any person whose official or public capacity affects the supply and demand of manpower directly or indirectly, or any worker seeking employment or transfer, who has committed bribery, forgery of records, or any other acts whether intentional or due to gross negligence which in any way distort the proper balance of supply and demand of manpower as called forth under the present rules, shall be subject to criminal prosecution.

Kim Il-song, Premier
Pak Im-son, Acting Deputy Minister of Labor

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